

Council Plan

Refresh 2022-23

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Foreword

There are so many reasons to be proud of Derbyshire and to be grateful that we live in such a wonderful county.

Derbyshire means so many things to so many people. We have beautiful countryside, varied towns and villages, diverse industries and businesses, culture, and heritage. And we are proud of our close-knit, spirited communities with residents supporting and looking out for each other in tough times and good.

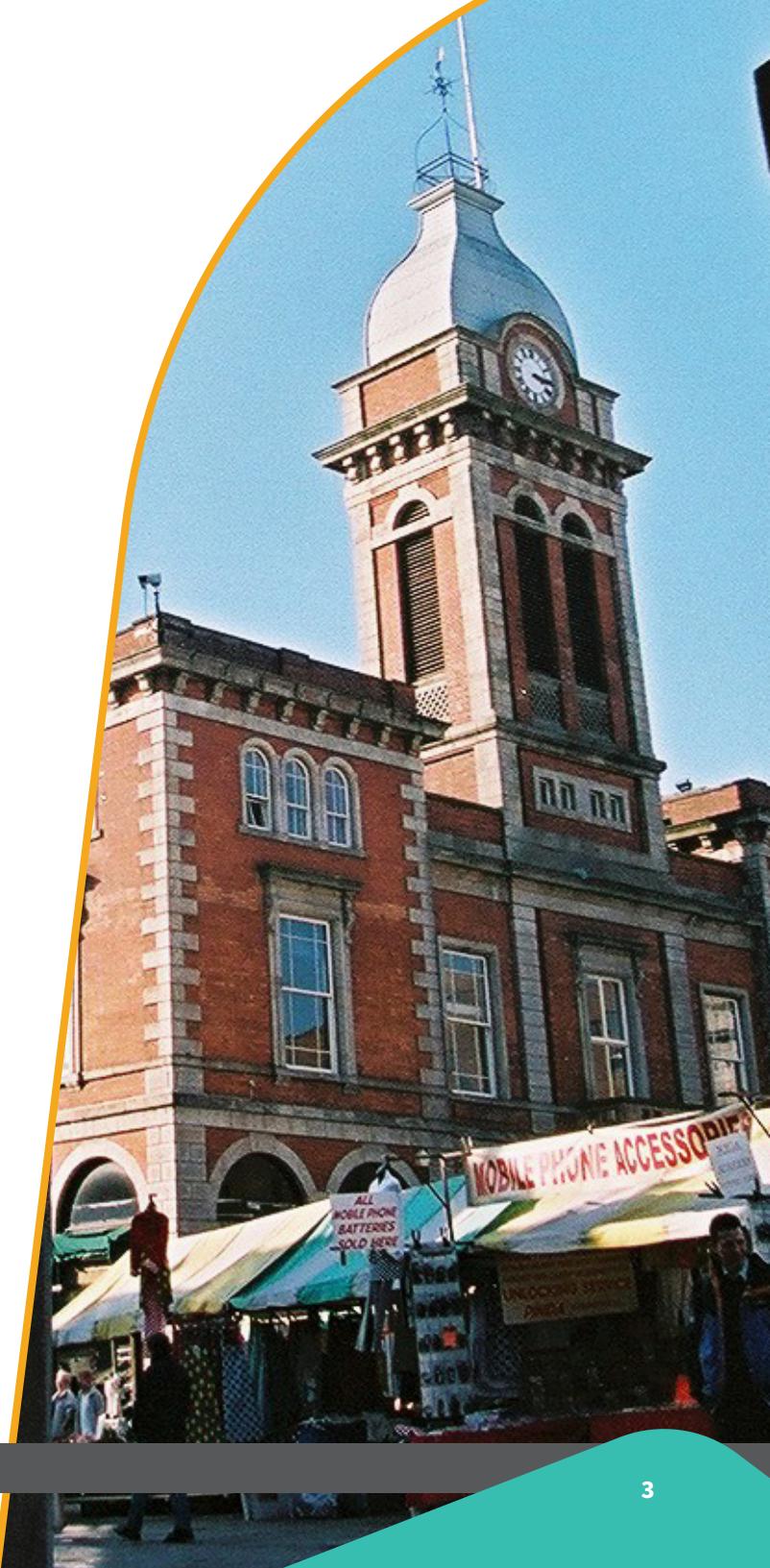
As a county council we need to reflect the many and varied views our residents and visitors have of Derbyshire and be at the heart of what makes our county tick, bringing together the best services we can to help people live the lives they choose, help businesses to grow and prosper and support our communities and economy to thrive.

The last two years have been the toughest most of us will have faced, with pressures and uncertainty continuing to affect the council and our communities.

We face significant budget pressures now and in the years ahead, compounded by the continuing impact of COVID-19 and the significant rise in demand for adult and children's social care. While we continue to lobby central government for additional resources and transform the way we operate, we know that tough decisions lie ahead if we are to ensure the continuation of some of our most vital services to support people who need them most.

As a council, providing those services, while ensuring we continue to invest in our schools, our infrastructure, our young people, our health, our economy, our environment and our climate change work, is key to the success of our county. We cannot afford to drop the ball in these areas and so many more, and as an enterprising council we will continue to find ways through these difficult times.

The last two years have seen huge adjustments to the way we work, and we continue to demonstrate that we can do things just as effectively and efficiently, using our resources wisely, but in different ways. We are more agile and flexible and change across the authority continues at pace, including how we deliver our services and how we work day-to-day.



To ensure we are best placed to meet the continuing challenges we have adopted a new leadership model, appointing a new Managing Director who will work alongside me and my team to provide strong, accountable leadership and ensure we have the capacity to deliver our ambitious plans and our county thrives now and in future.

Taking the time to refresh our Council Plan is extremely important, as we can recognise the achievements made, revisit our priorities and reshape where needed, as well as ensuring we are progressing with vital programmes of work and introducing new initiatives that will drive us forward and help us to overcome the challenges ahead.

It is vital our residents feel reassured that we are up to the challenge, which as well as leading the post-pandemic economic and social recovery includes the integration of health and social care, driving forward Vision Derbyshire to develop a collaborative working model across all local authorities, and harnessing the opportunities that a devolution deal for Derbyshire presents.

This is intertwined with delivering the levelling up agenda across the county, working closely with our partners. We know this important work will help to boost economic performance and investment in our county and greatly improve opportunities and outcomes for our communities.

It is a priority for the council that initiatives and programmes we put in place tackle inequalities and support social mobility, ensuring all our residents have equal access to any available opportunities and that no person or place is left behind.

Our refreshed Council Plan makes our continued ambition for the county and our residents very clear.

We will continue to listen to what is being said and work alongside our communities and partners to ensure we are delivering the best we can for Derbyshire.

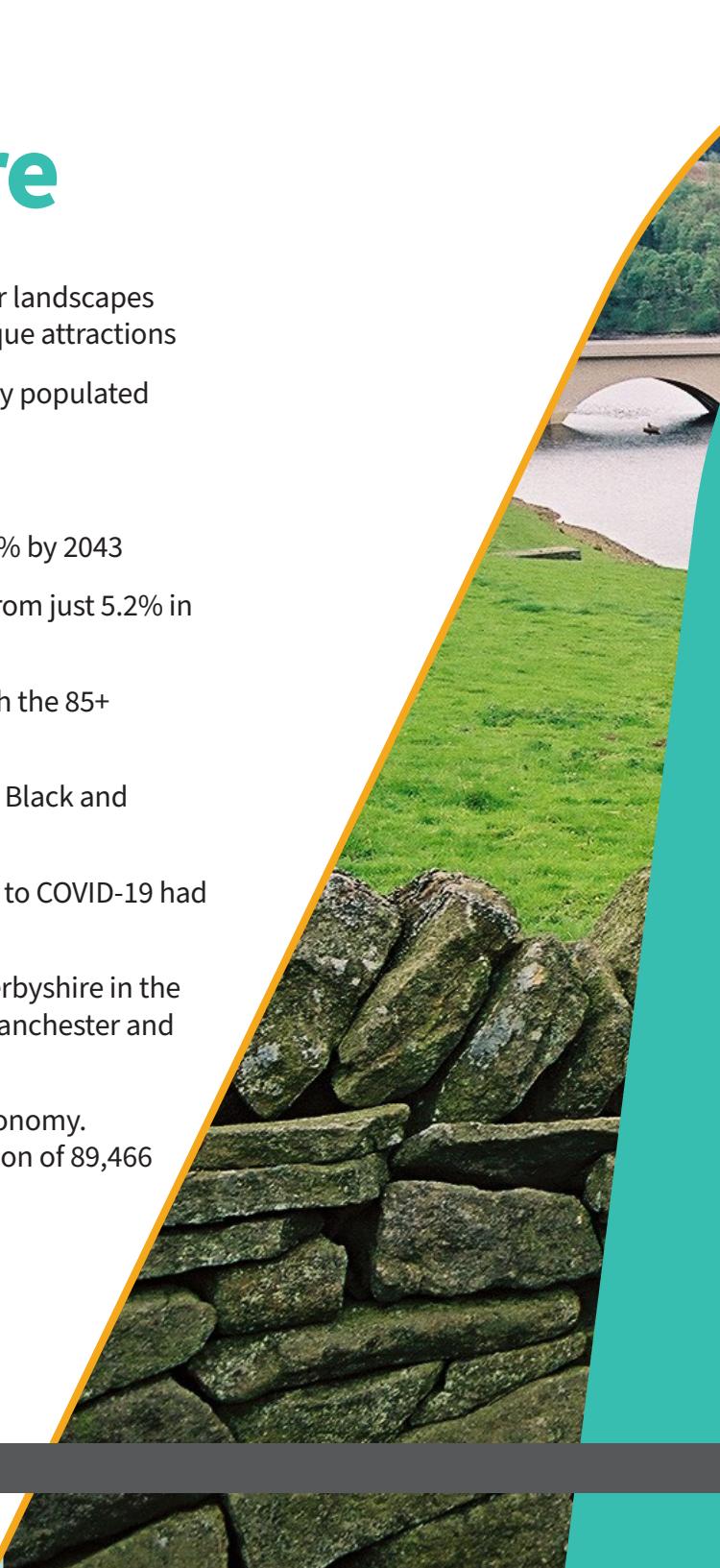
Cllr Barry Lewis,

Leader of Derbyshire County Council



About Derbyshire

- A county with a rich, diverse heritage with spectacular landscapes such as the Peak District National Park and other unique attractions
- Derbyshire is a largely rural county with many sparsely populated areas alongside larger built-up urban conurbations
- The county has a total population of 807,183 people
- Derbyshire's population is expected to increase by 13% by 2043
- Population growth varies across the county ranging from just 5.2% in Derbyshire Dales to 30.1% in South Derbyshire
- Derbyshire has an increasingly ageing population with the 85+ population set to double by 2043
- 4.2% (33,703) of people living in the county are from Black and Minority Ethnic groups
- Derbyshire's economy is worth £16.5 billion and prior to COVID-19 had grown significantly over recent years
- Around 9.5 million people live within easy reach of Derbyshire in the surrounding cities of Derby, Sheffield, Nottingham, Manchester and Leicester
- 28 market towns play a significant role in the local economy. Chesterfield is the area's largest town, with a population of 89,466



“ Derbyshire’s economy is worth £16.5 billion and prior to COVID-19 had grown significantly over recent years ”



About the Council

Ambition

“ We will work together with our partners and communities to be an enterprising council, delivering value for money and enabling local people and places to thrive ”

Values

The way we work – we will:

- Listen to, engage and involve local people ensuring we are responsive and take account of the things that matter most to them
- Be open minded, honest and accountable ensuring the decisions that we make are fair and transparent
- Spend money wisely making the best use of the resources that we have
- Work with partners and local communities because we know that we cannot tackle complex problems on our own
- Be aspirational about our vision for the future, for our organisation, local people and communities



Outcomes

We want Derbyshire to have:

- Resilient, thriving and green communities which share responsibility for improving their areas and supporting each other
- Happy, safe and healthy people, with solid networks of support, who feel in control of their personal circumstances and aspirations
- A strong, diverse and clean economy which makes the most of Derbyshire's rich assets and provides meaningful opportunities for local people to achieve their full potential
- Great places to live, work and visit with high performing schools, diverse cultural opportunities, transport connections that keep things moving and a healthy and sustainable environment for all
- High quality public services that work together alongside communities to deliver services that meet people's needs



A strong focus on our outcomes will be important in determining our response and recovery from COVID-19 over the life of this plan.

Our Strategic Approach

Our strategic approach governs how we work, as a council, with and for communities, and in collaboration with partners. Three key areas of activity are taking the approach forward – Enterprising Council, Thriving Communities and Vision Derbyshire.

Together these key areas place the Council in a stronger position to understand, to adapt and respond to future challenges and to bring about the changes needed to ensure future success.

Thriving Communities

Supporting greater collaboration with and across our communities to bring about change, ensuring people and places thrive.



Thriving Communities

working with our communities to succeed

Vision Derbyshire

working with our partners to succeed



Vision Derbyshire

Collaborating with partners in new and powerful ways, maximising existing resources to collectively address complex challenges and shape future services to deliver better outcomes for local people and places.

Enterprising Council

Transforming the organisation, working as one council, ensuring we are prepared for the future and able to respond to the challenges and opportunities that lie ahead.



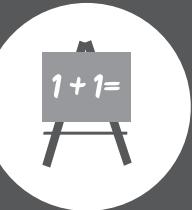
Enterprising Council

working within our organisation to succeed

Our Services



A total of 64 elected members represent the residents of Derbyshire



Supports 419 schools to offer the best education



Supported 12,659 people get home from hospital and 14,818 older and disabled people to live independently



Runs 45 branch libraries, 2 mobile libraries, which welcome over 1.75 million visits each year



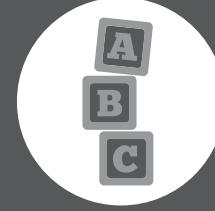
Provides safe, stable homes for almost 900 children in our care



Maintains 3,386 miles of roads and 2,796 miles of pavements and footways each year



Looks after 1,182 bridges, 1,000 footbridges, 3,093 rights of ways and 89,805 streetlights



Dealt with more than 25,000 concerns about child safety or wellbeing



Runs nine household waste recycling centres and disposes of more than 389,000 tonnes of waste each year



Dealt with more than 46,000 requests for social care assessments, advice, and information

Budget

The Council employs more than 11,600 people and has a budget of £618.6m in 2022/23 that is used to deliver a broad range of services including its statutory responsibilities. This money comes from six main sources and is spent on the following service areas:

Where the money comes from (£m)



How the money will be spent (£m)



Savings (£m)

The Council needs to make total savings of £67.0m by 2026-27, of which the following £8.1m savings having been identified for 2022-23.



Our Achievements



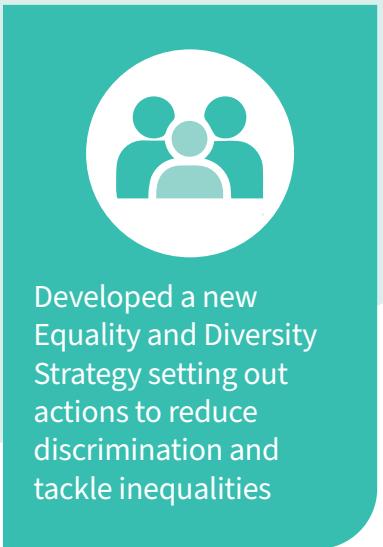
Raised £1m from the disposal of land and buildings



Carried out reviews of Human Resources and Finance functions, saving the authority over £100,000



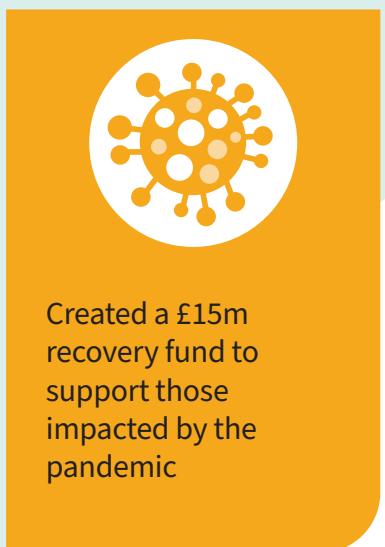
Developed the Council's People Strategy to support employee wellbeing and harness potential



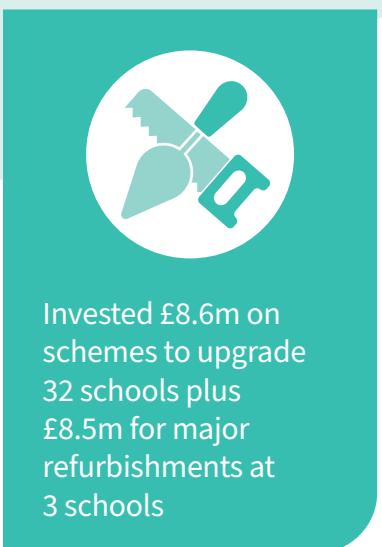
Developed a new Equality and Diversity Strategy setting out actions to reduce discrimination and tackle inequalities



Lead the county-wide COVID-19 recovery strategy helping communities and businesses, including boosting tourism



Created a £15m recovery fund to support those impacted by the pandemic



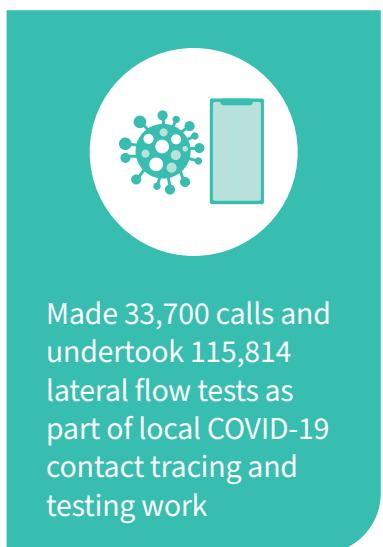
Invested £8.6m on schemes to upgrade 32 schools plus £8.5m for major refurbishments at 3 schools



Provided 60,000 holiday activity places and food to vulnerable children



Provided training to providers to support the emotional and mental health of children following the pandemic



Made 33,700 calls and undertook 115,814 lateral flow tests as part of local COVID-19 contact tracing and testing work



Helped residents to claim over £27m in benefits and write off £1.26m of personal debt



Supported 12,000 residents through the Derbyshire Discretionary Fund



Assisted 5,854 individuals to complete a health and wellbeing MOT to help tackle health risks



Invested over £200,000 in local suicide prevention programmes



Launched a Climate Change Strategy and a £2m Green Entrepreneurs fund



Continued to support new businesses, providing specialist advice and a £1m support fund



Attracted around 90,000 virtual visits to Buxton Museum and Art Gallery



Gritted 1,550 miles of roads and fixed over 95,685 potholes



Helped 2,850 older and disabled people to access our reablement service



Supported over 350 people with a learning disability and, or who are autistic to have an outcome focused support plan



Our Plan for 2021-25



Challenges & Opportunities

Climate Change

Climate change continues to be one of the major issues of our time. Locally, the increase in global temperatures has led to more frequent extreme weather events such as heatwaves, droughts, storms, and extreme rainfall resulting in significant flooding in parts of the county. The Council is committed to reducing the harmful levels of carbon emissions in the environment to help limit the devastating impact such events can have upon local businesses and communities. Adapting how we operate and deliver services in a changing climate are key actions that must be taken.

Building on the Derbyshire Climate Change Framework, the Council is working with partners through Vision Derbyshire to reduce emissions and achieve a net zero target by 2050. Since 2009-10 the Council has cut emissions from its own estate and operations by 63% and has an ambitious target to achieve net zero carbon emissions by 2032, or sooner. The Council has set out priorities and next steps to reduce emissions in Derbyshire County Council's Climate Change Strategy: Achieving Net Zero (2021-2025).

“ Since 2009-10 the Council has cut emissions from its own estate and operations by 63% ”



Recovering from the Coronavirus Pandemic

The pandemic continues to have a significant impact on the lives of residents and key sectors of the local economy and we are working hard with our partners to support businesses and communities across the county to deal with the ongoing consequences of the pandemic. This includes leading the post-pandemic economic and social recovery; overcoming challenges in recruiting and retaining staff with the appropriate skills, which has been exacerbated by the pandemic; and responding to the impact of the rising cost of living being experienced by Derbyshire residents.

Protecting the health of local people will remain a key focus, with the Council continuing to work alongside the NHS to support and drive the uptake of the COVID-19 vaccination programme. Work to bring health and social care organisations to work more closely together than before will also be a key area of activity, ensuring that the best care and services are provided for local people through Joined Up Care Derbyshire.

“ Protecting the health of local people will remain a key focus, with the Council continuing to work alongside the NHS to support and drive the uptake of the COVID-19 vaccination programme ”



Our aspirations for the future

Our aspirations for Derbyshire remain strong despite facing significant challenges in providing the services that local people need and want with available resources.

Moving forward the Council will be working with partners to drive forward Vision Derbyshire to develop a collaborative working model across all local authorities; exploring opportunities to maximise heritage and tourism based growth, making the most of the county's rich assets; and delivering devolution as one of the nine early County Deal pathfinder areas, ensuring we harness all the benefits that a devolution deal for Derbyshire could provide.

This includes delivering the levelling up agenda across the county to help boost economic performance and investment in the area and improve opportunities and outcomes for people and places; and working with partners to tackle inequalities and social mobility to ensure support and opportunities are available to all, to build a fairer, more inclusive future for the county.

“...the Council will be working with partners to drive forward Vision Derbyshire to develop a collaborative working model across all local authorities; exploring opportunities to maximise heritage and tourism based growth, making the most of the county's rich assets...”



Priorities

Over the next four years we will focus our efforts and resources on the following priorities



**Resilient, healthy
and safe communities**



**High performing, value
for money and resident
focused services**



**Effective early help
for individuals and
communities**



**A prosperous and green
Derbyshire**

Headline Initiatives

Over the next 12 months we will move forward on delivering the following headline initiatives



Delivering devolution and the levelling up agenda across Derbyshire as one of nine early County Deal pathfinder areas, helping to boost economic performance and improve opportunities and outcomes for people and places



Working with partners to benefit the health and wellbeing of people in Derbyshire by better integrating health and social care and developing the Better Lives transformation programme



Leading the county's economic and community recovery from the COVID-19 pandemic delivering a £15m fund to support local businesses and residents in need



Driving forward the ambitious improvements in Children's Services to positively strengthen outcomes for children and young people, resulting in children's services being judged 'Good' or better by Ofsted



Investing £40m in well managed roads and pathways and developing sustainable methods of travel



Mainstreaming the Thriving Communities approach, working alongside communities to improve resilience and outcomes for local people and communities, reducing demand for high cost services



Taking action on climate change, providing community grants for sustainable and green projects and launching the Green Entrepreneurs scheme to help local people and businesses to reduce carbon emissions



Promoting our employees' wellbeing and developing their potential



Key Actions

Resilient, healthy and safe communities

In the next year we will have:

Worked with partners to enable individuals and communities to lead healthier and happier lives, accessing support when and where they need it to encourage physical activity, help people stop smoking and manage their weight

Provided support to people and communities in need, including financial help from our Discretionary Fund, and other activities that promote financial inclusion

Implemented key actions to reduce discrimination and tackle inequalities as set out in the Council's new Equality, Diversity and Inclusion Strategy 2022-2025

Ensured the Council's strategic approach to community safety responds effectively to existing and emerging challenges such as Serious Violence and County Lines

Further develop and embed the Thriving Communities approach to increase the number of people taking part in hyper-local activity and/or support, as part of Connected Teams of public services and communities working creatively together

Worked with people with learning disabilities, recovering from mental ill health and, or autism to develop Council services to ensure they are tailored to meet individuals needs and help people achieve their personal goals

By 2025 we will have:

Worked with people to make a difference to their health and enabled them to live healthier and happier lives through a range of support

Ensured individuals and communities most in need are supported and protected

Effectively responded with partners to emerging community safety threats so that there is reduced prevalence of crime and victimisation

Mainstreamed the thriving community approach to reduce demand for high cost services and enable people to live their best lives

Enabled more people with a learning disability in Derbyshire to work towards achieving their goals and aspirations with less reliance on public services

Resilient, healthy and safe communities

In the next year we will have:

Supported more Derbyshire people to volunteer to help their communities, learning from and building on the remarkable response to the COVID-19 pandemic

Transferred a minimum of 5 libraries to community management, engaging and involving communities in the development of a cost-efficient library service

Reviewed how the Council delivers home to school transport for children with special educational needs ensuring the most effective use of resources

Finalised the review of voluntary and community sector grants and established a consistent approach to future funding to support the sector to recover well, grow and thrive

Established a new grant funding Prospectus and Framework and provided grants which promote positive behaviours for young people and residents, improve local networks, help people to feel safer, and encourage sustainable and green activity

By 2025 we will have:

Supported communities to take responsibility for their areas, assets and environments

Achieved a successful community managed library approach by delivering the Derbyshire Library Strategy

School transport which meets young people's needs and contributes to the council's climate targets

A thriving voluntary sector that is less dependent on council funding

New Strategic approach to grants funding has maximised opportunities for local people to contribute to the wellbeing of people and places in Derbyshire

High performing, value for money and resident focused services

In the next year we will have:

Worked with schools so that the percentage of children and young people attending good or better schools improves at a faster rate than nationally

Helped more children in care to return to live with their birth families, or to find other loving, permanent family homes

Increased recruitment, utilisation, and retention of Council foster carers to ensure that more children in our care can benefit from loving stable homes with foster carers

Improved the quality of our support for children identified as being in need, so that concerns do not escalate

Developed a longer-term preventative wellbeing coaching model that offers health and wellbeing advice to prevent, reduce and delay the need for adult social care services

Provided consistent, high quality early help and safeguarding services for children and families across Derbyshire

Implemented new national performance measures for Adult Social Care to benchmark across the sector to improve outcomes for local people and drive value for money

Supported a resident-first approach through a range of mechanisms to improve access to online services and customer service performance

By 2025 we will have:

Continued to work with schools to ensure they increase the percentage of children in good or outstanding schools to above the national average

Ensured the children and young people we look after, live in safe, secure and loving homes that support them to be the best they can be

Embedded a culture of prevention and demand management across the Council

Maintained effective adult and children's social care services

Embedded a comprehensive approach to customer service, improving residents' experience of interacting with the Council and enabling the authority to anticipate demand for services

High performing, value for money and resident focused services

In the next year we will have:

Put in place a new complaints and feedback system to improve service delivery and resident experience

Implemented Phase 4 of the Vision Derbyshire approach including activity on business support, climate change, homelessness, independent living and skills and employment priorities, creating new arrangements to speed up joint decision making with partners

Worked with partners and central government to negotiate a County Deal for Derbyshire and Derby as one of the nine early pathfinder areas including securing powers, flexibilities and funding and establishing effective governance arrangements

Implemented a programme of strategic transformation as part of Phase 2 of the Enterprising Council approach including the establishment of a new Corporate Portfolio Management Office to ensure projects and programmes are coordinated, consistent and deliver improved outcomes and value for money

Reviewed the Enterprising Council approach to identify achievements and successes to date, whilst developing Phase 3 of the programme to transform, modernise, collaborate and innovate as a Council

Designed, scoped, and developed Phase 2 of the Modern Ways of Working strategy working with employees and assets to progress the Council's approach to further modernising working practice to bring about more agile and flexible working

By 2025 we will have:

Increased engagement and communication with residents and partners about our services, supporting a truly collaborative approach

Secured improved outcomes for people and places through effective partnership working at a local, regional and national level

Radically transformed Council services and implemented agreed strategic change programmes and responded to the challenges and opportunities presented by COVID-19

High performing, value for money and resident focused services

In the next year we will have:

Worked in partnership with the NHS to support the establishment of a well-functioning Integrated Care System, Integrated Care Partnership and Local Place Alliances that benefit the health and well-being of the people of Derbyshire

Deployed the Council's approved People Strategy and associated people priorities, encompassing the Council's people ambition, employee values and behaviours

Reviewed the Council's Wellbeing Strategy and associated action plan to further support employee wellbeing, reduce sickness absence and improve service delivery

Completed a programme to centralise ownership, management, and responsibility for all of the Council's land and property assets and budgets, within Corporate Property, to ensure the most effective use of our land and buildings

Kept Council Tax within the lowest 25% of county council areas and lobbied government to secure a better funding settlement

By 2025 we will have:

Worked as a strong integrated partnership with NHS partners, Integrated Care partners and local Place Alliances to improve health and wellbeing outcomes for the population of Derbyshire

Become an employer of choice attracting and retaining a talented and diverse workforce

Rationalised our land and building assets and improved the management of those that remain

Maintained the lowest possible Council Tax

High performing, value for money and resident focused services

In the next year we will have:

Kept on track to achieve all planned budget savings in the medium term

Implemented a contract and supply chain management regime across the Council which drives value for money throughout the contract lifecycle

By 2025 we will have:

All budget savings have been identified and delivered by 2024-25

Achieved excellence in procurement and contract management

Effective early help for individuals and communities

In the next year we will have:	By 2025 we will have:
Continued to deliver the ongoing COVID-19 response and recovery in relation to health protection, alongside wider partnership action to tackle health inequalities	Provided strong leadership to protect the health of local communities and support them to recover from the coronavirus pandemic
Worked with partners to promote positive mental wellbeing and improve support for local people, with a particular focus on children and young people at both school and in the community	Supported more people to manage their own physical and mental health and wellbeing
Worked with District and Borough Council and other partners to identify an average of 3 new sites each year that will increase the amount of age-appropriate accommodation and support for older people	Continued the implementation of the Older Peoples Housing, Accommodation and Support Strategy
Finalised the new ways of working with older people and people with a disability to increase their independence so that they remain part of their local communities	Put in place a new way of working that connects older people and disabled people to our thriving communities
Commissioned and procured a new assistive technology service offer to support people with social care needs to live independently in the community	Put in place a new model of care supported by Assistive Technology
Developed a holistic Domestic Abuse Strategy and supporting Delivery and Commissioning Plan including addressing issues in relation to violence against women and girls and the new legislative requirements for Children and Young People	Protected those who experience domestic abuse through effective multi-agency working and reduced fear of crime amongst women and girls in Derbyshire

Effective early help for individuals and communities

In the next year we will have:	By 2025 we will have:
Helped and empowered more young people with disabilities to be independent in their transition to adulthood	More young adults with disabilities living independently and in paid employment
Strengthened the way we work in partnership with children and young people with special educational needs and disabilities and their families, and implemented a new local area strategy to assure the quality of the services and support they receive	Continued to improve the Council's care and support offer for children with special educational needs and disabilities to improve efficiency, value for money and customer outcomes

A prosperous and green Derbyshire

In the next year we will have:

Delivered a £40m Local Transport Programme to provide well managed roads and highways and address road safety concerns

Opened Hollis Lane Link Road Phase 1 in Chesterfield to improve road access

Prepared a countywide response to the Integrated Rail Plan in relation to HS2, minimising any potential disruption and taking full advantage of the economic growth opportunities linked to the proposals

Completed the viability assessment to progress the Chesterfield to Staveley Regeneration Route, which will create new homes and jobs for the area

Reduced carbon emissions from Council property and vehicles, street lighting and procurement

Reduced the level of flood risk to the residents and businesses of Derbyshire through our planning role, the delivery of flood mitigation schemes and working with communities to develop flood resilience measures

By 2025 we will have:

Invested in improvements to the highway network to bring forward more jobs and homes for the county

Developed and implemented the agreed transport and growth interventions in response to the Integrated Rail Plan recommendations, securing better jobs and homes for Derbyshire

Subject to a positive viability assessment, delivered the Chesterfield to Staveley regeneration route

Adapted our services and worked with communities to help lessen the effects of climate change

A prosperous and green Derbyshire

In the next year we will have:

Developed and commenced implementation of a Climate Change Strategy and Action Plan which sets out priorities to reduce the county's carbon emissions

Developed the Natural Capital Strategy, identifying areas where the natural environment can be further enhanced whilst also supporting the green economy

Explored initiatives to tackle climate change including low carbon local energy generation

Developed and delivered a strategic approach to sustainable travel and transport across the county, including the promotion of cycling and walking

Agreed and implemented the COVID-19 Economic Recovery Strategy to drive good growth and maximise low carbon economic opportunities

Rolled out the Green Entrepreneurs scheme, a £2m grant fund to help local business to develop and invest in green energy and carbon reduction

Implemented the gigabit top up voucher scheme and increased take-up of fibre enabled broadband across Derbyshire, particularly in rural areas, to improve access, speed and reliability for homes and businesses

Delivered the "Invest in Derbyshire" plan to increase levels of inward investment into the county

By 2025 we will have:

Continued to implement the Climate Change Strategy, working with partners, communities and businesses to reduce the county's carbon emissions

Continued delivery of the Economic Development and Employment and Skills Recovery Action Plans to drive low carbon recovery and good growth, specifically creating more and better jobs, increased skill levels and clean/green renewal projects

Rescoped and redefined the Derbyshire economy for the future embracing change, advances in technology and the digital infrastructure

Created more jobs through increased levels of domestic and international inward investment into the county

A prosperous and green Derbyshire

In the next year we will have:

Worked with partners through the Vision Derbyshire approach to develop a county wide approach to improve social mobility, targeting underperforming areas across the county

Worked with schools and other education providers to implement new strategies and support, to enable children and young people to achieve their educational potential and begin to catch up on learning they have missed due to COVID-19 restrictions

Worked with Derbyshire businesses to support the creation of apprenticeships in key economic sectors, connecting people to local job opportunities

Mobilised the Derbyshire Cultural Framework and reviewed and developed a costed action plan for the Derwent Valley Mills World Heritage Site

By 2025 we will have:

Created a Derbyshire Social Mobility Commission to improve access to opportunities and enable people to have a better life and fulfil their potential

Ensured that children, young people and adults are empowered to realise their ambitions and maximise their potential

Conserved and promoted Derbyshire's unique heritage to bring greater economic and community benefits to Derbyshire residents, including highlighting our key globally important assets such as the Derwent Valley Mills World Heritage Site

Delivering the Plan

The Council Plan is supported by the Council's Financial Plan and an overarching Delivery Plan, and each department has a Service Plan which sets out how the department will deliver the headline initiatives and actions in the Council Plan.

In addition to monitoring progress on the actions set out above, the following measures will also be monitored on a quarterly basis to show how we're progressing in delivering the Council Plan. For further information, the Financial Plan, Council Plan Delivery Plan, Departmental Service Plans and Quarterly Performance Reports on Council Plan progress are available on the Derbyshire County Council website.

Council Plan Measures

Overarching Measures

- Percentage of residents who are satisfied with the Council
- Percentage of residents agreeing that they feel informed about Council decisions
- Percentage of residents agreeing the Council provides good value for money



Resilient, healthy and safe communities



- Number of people with a learning disability and/or who are autistic with an outcome focused support plan
- Number of people with a learning disability and/or who are autistic recovering from mental ill health supported to move from 24-hour residential care to more independent supported living setting
- Number of people achieving a 4 week Quit
- Number of people achieving a 5% weight loss
- Percentage of successful completions as a proportion of all in treatment for substance misuse
- Uptake of full sexual health screen out of all those eligible
- Number of communities (geographic or thematic) applying a Thriving Communities approach
- Number of people from organisations and communities directly supporting the running of hyper local activity in Thriving Communities areas
- Number of people who received support or benefiting from individual activities in Thriving Communities areas
- Equality and Diversity measures to be set following confirmation of Equality and Diversity Strategy

High performing, value for money and resident focused services



- Percentage of Council run children's homes rated as 'Good' or 'Outstanding' by Ofsted
- Rate of improvement in the proportion of children attending schools rated "Good" or "Outstanding" by Ofsted
- Proportion of practice areas within reflective case reviews judged to be good or better
- Children's social work assessments completed within 45 days
- Initial child protection conferences within 15 days
- Early help assessments completed within 45 days
- Increase in the percentage of children returning home after a period of being in care
- Number of children living with Council foster carers
- Percentage of children in care leaving through special guardianship orders where it is safe and appropriate to do so
- Adult Social Care Outcomes Framework measures – to be confirmed following national review
- 30 further services available online via the Council's Customer Relationship Management system
- Achievement of identified annual budget savings
- Amount of money raised from the disposal of council land and building
- Sickness as a percentage of available working hours

Effective early help for individuals and communities



- Percentage of children achieving a good level of development at the Early Years Foundation Stage
- Percentage of completed specialist Domestic Violence interventions with a goal fully met
- Increasing trajectory from baseline of specialist domestic abuse interventions that continue to completion
- Percentage of parents/carers who feel that their child's EHCP has the right support in it
- Percentage of parents/carers who feel that their views were listened to during the assessment process
- Number of older people and disabled people entering residential care
- Number of older people and disabled people able to access short term assistance to regain or increase independence
- Number of people with social care needs able to access Assistive Technology

A prosperous and green Derbyshire



- Total amount of expenditure on the delivery of the Local Transport Programme
- Percentage of residents satisfied with highways and transport services
- Percentage of Principal roads where maintenance should be considered
- Percentage of Non-principal classified roads where maintenance should be considered
- Percentage of Unclassified road network where maintenance should be considered
- Percentage of road defects repaired within target
- Number of start-up businesses supported
- Number of properties classed as hard to reach (post Contract 2) that are fibre enabled
- Percentage of pupils achieving the expected level in Phonics
- Percentage point gap between disadvantaged pupils in Derbyshire and non-disadvantaged pupils achieving the expected standard in Phonics
- Percentage of pupils achieving a standard pass (grades 4-9) in English and Maths at GCSE
- Percentage point gap between disadvantaged pupils in Derbyshire and non-disadvantaged pupils achieving a standard pass (grades 4-9) in English and Maths at GCSE
- Percentage of 17-18 year olds in employment, education, and training
- Amount of Apprenticeship Levy transferred to businesses
- Percentage reduction in carbon emissions from council land and operations from 2010 baseline
- Reduction in staff mileage

Have Your Say

We would very much welcome your views on our priorities and the Council Plan. If you would like to discuss any part of it, are interested in getting involved, have any comments or require more information then please contact:

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